



Incorporating Intersectionality in Social Work Practice, Research, Policy, and Education

Yvette Murphy

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This important book provides guidance for investigating how the social constructions of race, class, gender, age and social orientation intersect with one another, contributing to the oppression of marginalized groups in modern society. Economic and social inequities are mediated by the social locations and lived experiences of people. The intersectionality perspective is often neglected, yet it is vital for understanding social injustice and intervening on behalf of oppressed groups.

In Section One, the authors propose a framework for understanding and using intersectionality to conduct research, formulate policies, develop interventions, and disseminate knowledge that improve developmental outcomes and address the economic and social disparities arising from oppression and privilege. The history of intersectionality in social work and its relevance for the professional are discussed in depth in this section. Section Two presents examples of best practices in the use of intersectionality in each of the primary domains of social work-practice, research, policy, and education and concludes with a discussion and recommendations for bringing about a fundamental change in the way social work practitioners and educators think about the profession.

Intersectionality constitutes a milestone in social work literature that crystallizes the most valuable aspects of social work theory and practice-its holistic perspective, systems-based approach, and commitment to social justice-into a powerful work that is essential reading for social workers who are interested in mitigating the oppression of marginalized groups and promoting optimal development for all people.

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