

# Leadership Strategies for Women: Lessons from Four Queens on Leadership and Career Development (Management for Professionals)

Paul Vanderbroeck



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"A wonderful selection of much-needed role models of powerful women who shaped their time with distinctively authentic styles, all their own. An inspiration for both men and women of what more gender balance in global political and economic roles has to offer the world."

Avivah Wittenberg-Cox, CEO 20-first and best-selling author of Why Women Mean Business and How Women Mean Business.

"A terrific book!! It is fascinating and has a lot of depth. I found in helpful in preparation for my women as leaders course."

Alice H. Eagly Professor of Management, Northwestern University, author of *Through the Labyrinth: The truth about how women become leaders*.

"This book fills a vital gap in the management lexicon. Totally relevant to today's women leaders - potential and actual - and their organisations facing modern real-world challenges, the book provides inspiration and practical advice to anyone interested in improving the career success of women leaders. Rarely has a book about leadership made such a compelling read!"

Linda Holbeche, Leadership and Organisational Development Thought Leader.

"Such a book could only be written by someone possessing a deep knowledge of history, a profound understanding of what effective leaders do and how they become this way, and a keen appreciation for the challenges women face in modern organisations. Fortunately, Paul Vanderbroeck has all of these qualities. He took on the challenge and the result is a remarkable book full of insights for today's leaders, women and men alike!"

Jean-François Manzoni, Professor of Management Practice & The Shell Chaired Professor of Human Resources and Organisational Development, INSEAD, Singapore.

"An inspiring narrative that creatively leverages lessons from four women from the past, each of whom had to play the cards she was dealt, and each a force of nature who prevailed against the odds and shaped her world. Today's crop of aspiring women leaders, who often start from scratch and face a bewildering array of options and tough performance expectations, would do well to absorb this book's tightly drawn lessons." Ingo Walter, Seymour Milstein Professor of

Finance, Corporate Governance and Ethics, NYU Stern School of Business.

"Leadership Strategies for Women provides lessons from history in the unexpected context of gender diversity. Nicely written and original, the book is a powerful example of how looking back can help us moving forward."

Frank Uit de Weerd, VP HR Innovation, R&D, Royal Dutch / Shell.

"From a historic perspective Dr. Paul Vanderbroeck wrote a most interesting book on female leadership. Thoughtful and original !"

Lucas van Wees, VP Human Resources Commercial & Global at KLM.

"This is a remarkable book. Dr. Paul Vanderbroeck, both an accomplished historian and a leadership development specialist, analyses four famous queens in terms of what we can learn from them about leadership best practices. The results are remarkable - history is teaching us a lot - relevant and current! The book does not only shed important light on leadership strategies for women, but on what is effective leadership in general. Chapeau!"

Peter Lorange, leadership scholar and former Dean of IMD business school

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