Data-driven Organization Design: Sustaining the Competitive Edge Through Organizational Analytics

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Organizational design practitioners face challenges gathering data to help focus and implement design, understanding the complex nature of organizations, and communicating and sustaining change over a long period of time. *Data-driven Organization Design* seeks to overcome these challenges, showing how to collect meaningful data and link it to business performance data. Through the use of case studies, practical tips, and sample exercises, the book explains how to:
--Map an organization by creating and connecting hierarchies and taxonomies
--Link ad-hoc organizational processes to ongoing workforce planning
--Apply new analytical approaches to project planning and management, risk management, and competencies

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